

TAMID at FLAME Report

About: TAMID at FLAME is a subsidiary club of TAMID Group. On 7th August 2021 our club started a very competitive journey to get TAMID at FLAME, an approved chapter by TAMID. We became the first such chapter in India.

TAMID Group (<https://tamidgroup.org>) is an apolitical and non-religious non-profit organization. Founded by students in 2008, it seeks to forge a strong connection to Israel for the next generation of business leaders. The work attracts students from a range of different backgrounds and experiences. Aside from being the top students on their campus, their involvement with TAMID provides them with an appreciation for Israel and a close relationship with Israelis and their peers.

TAMID at FLAME varied **tracks**:

- **Education:** This interactive experience is designed to prepare students for participation in our consulting or fund tracks, ending with a capstone project to apply the skills and knowledge they learned throughout the semester.
- **Consulting:** Students work hands-on with Israeli companies from all industries. We are constantly providing training and support for both our students and clients.
- **Investment Fund:** Each chapter competes in an organization-wide trading competition, giving each member's research a global impact.

Summer Fellowship Program: TAMID's Fellowship Program is the premier experience for any TAMID member. It is a competitive, 8-week student leadership program that provides outstanding TAMID Group leaders with the opportunity to intern with host companies in Israel while living in Tel Aviv.

- **The Internship:** TAMID Fellows come from a range of backgrounds, including business, marketing, computer science, and liberal arts. Past projects addressed challenges such as pricing strategy, supply chain, market research, digital marketing, web development, beta testing, competitor analysis, financial modeling, and more.
- **The Program:** Fellows learn about Israel's dynamic startup ecosystem by attending speaking events and participating in workshops led by Israeli business leaders and entrepreneurs in high-tech, venture capital, and private equity among others. In addition,

Fellows engage in discussion groups to address TAMID-related challenges back on campus and share best practices between chapter to help foster their broader TAMID network.

- **Exploring Israel:** Most nights and weekends throughout the summer are free for Fellows to discover Israel on their own terms. Whether it's to hike in the Golan, eat their way through the Jerusalem shut, or simply relax on the beach, there are ample opportunities for Fellows to create their own plans and explore Israel in personally meaningful ways.

Optional Tracks that we plan to bring in next year are technology consulting and financial consulting.

Board Members (2021-2022):

Name	Position
Divanshi Bhandari	Founder and President
Srishti Das	Director - Education
Tanisha Kouli	Director - Consulting
Yash Gidwani	Director- Membership/Marketing
Shravya Cherukuri	Director - Communications
Anchal Gupta	Director - Events
Karishma Shah	Director - Design and Branding
Anirudh Nair	Vice Director - Investing
Anirudh Kudavelly	Vice Director - Communications
Aditi G Shah	Vice Director - Consulting
Arshia Mehra	Vice Director - Design and Branding

2021 - 2022

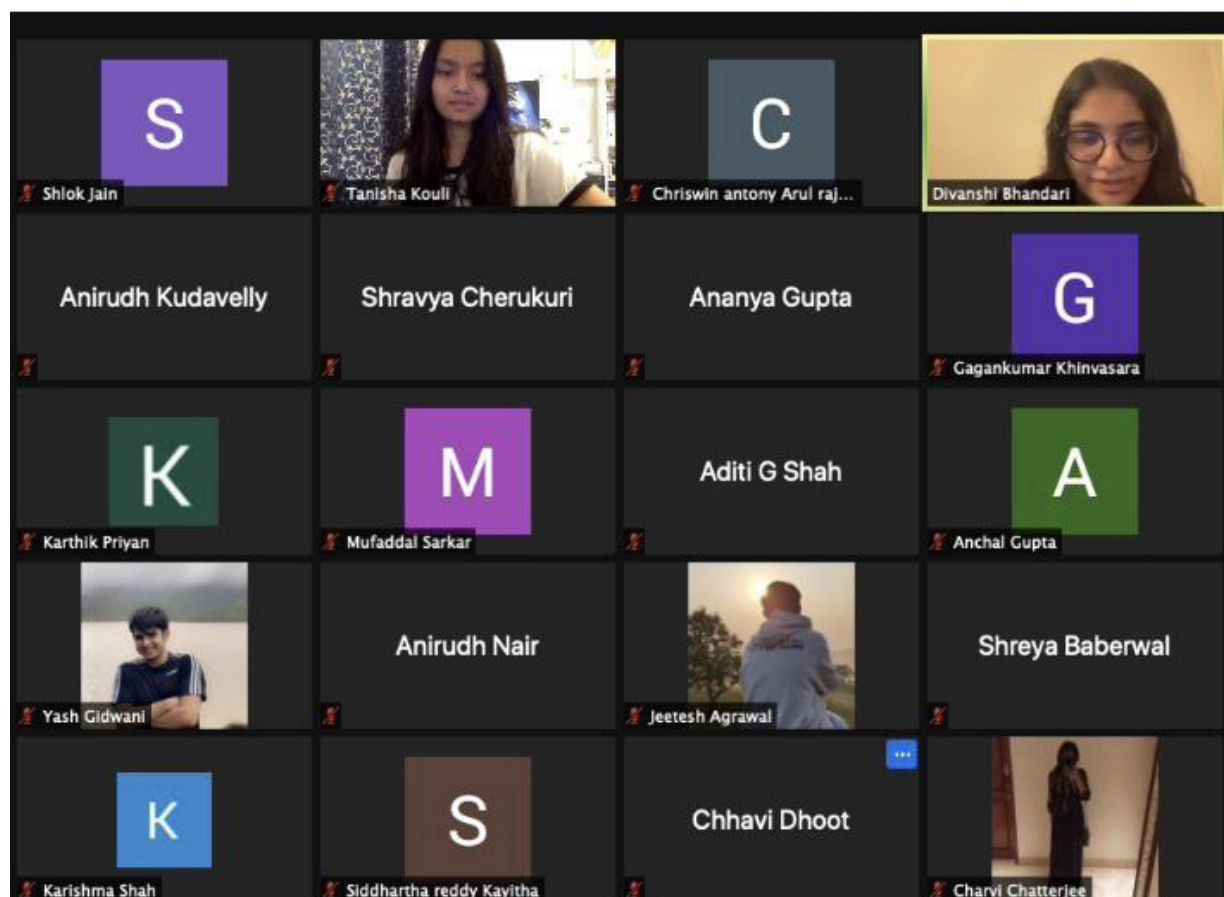
The stock pitch we submitted:

<https://docs.google.com/presentation/d/1AIY8ZRh8AkHcjVji1cFxLAGtai0o-AUJ/edit?usp=sharing&ouid=108736419838751086513&rtpof=true&sd=true>

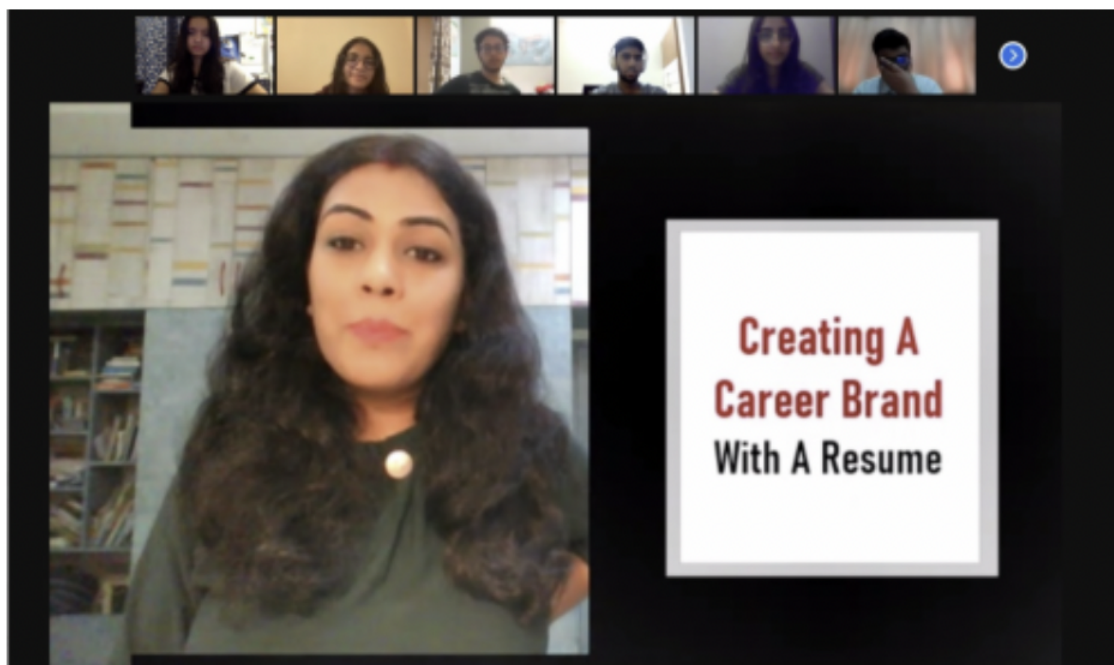
The case study we submitted:

<https://docs.google.com/presentation/d/1uobFGbwqm0HdrRqt5BuCTZYuq-JNZMsS3ECnf-oVPA4/edit?usp=sharing>

16th October 2021	Orientation and Consulting 101	Presented the information on the world and experiences at TAMID. At the same time, we were embracing the culture of Israel alongside the exciting opportunities that TAMID provides. As members asked about an essential skill that we need, we found being curious highlighted as it will help us start and boost our understanding. We continued to introduce ourselves, sharing experiences and talking about startups. Moreover, we had an introduction to consulting, type of consulting and future in this field.	24
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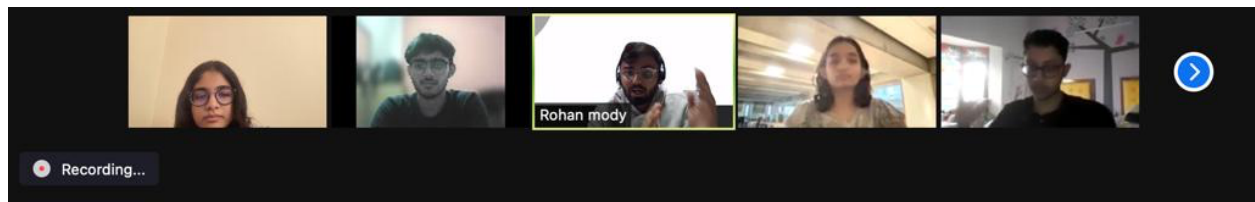


16th October 2021	Career Branding with Ms. Anupriya Chowdhary	Firstly, we were questioned on 'what is creating a career brand?' We shared varied perspectives and combined them to present that a brand requires a logo, which becomes a symbol, just like that a resume is the career brand that will help us showcase our professional skills. Then our members had a conversation on building skills, and she made us aware that we must explore, look for opportunities and network. Further, it encourages us to use our knowledge in real work or even small tasks in our daily life and take our classroom projects on an exciting journey of exploration, innovation and inconvenience (as a comfort zone doesn't provide new experiences and learning). These projects will give us the push of what knowledge we have gained and then take up work or start a new venture and apply our skills to understand what works out for us. We continued to realise that it's about selling our skills - the cover of our book (resume). After understanding 'why do we need a resume?', we moved on to 'how to make and create an impression in 10 seconds?'. Requirements of a simplistic resume in .docx format, ATS, one page, keywords in a job description, font, LinkedIn link and justified bullet points. We had a conversation on our resume views, networking and experimenting. She introduced us to her go-to word CASANOVA (Contribution, Authentic, Simple, Achievement, Numbers, Objective, Visually Easy and Adaptive). We learned about sections of the resume and continued to understand the specifics of answering questions and how setbacks would help us build. Moreover, brief about cover letters, networking and connecting everyday skills. She provided us with various instances and experiences that helped us connect and ask questions. We then had a conversation about her experiences in a varied field, which provided insight into understanding, connecting, embracing, and learning together.	26
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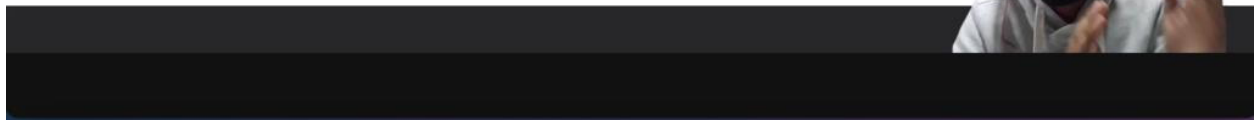
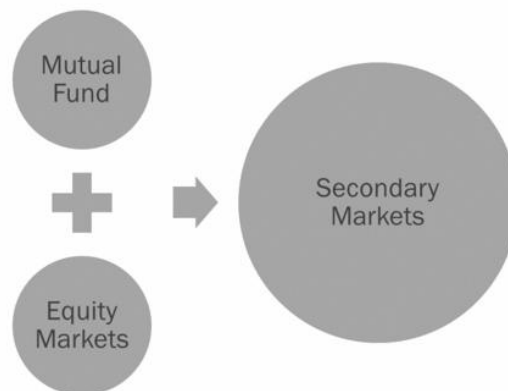


30th October 2021	Investing 101	The Investing 101 session was carried out by Mr Rohan Mody, an ex-FLAME alumnus. He currently works as a financial consultant for Blackstone. To kickstart our discussion, we were challenged to understand investing and our views on the topic. Interesting points such as growth through compounding and money multiplication were pitched. He offered his insight on investing by specifying the importance of making money doing hard work and humans doing smart work. Having a definitive goal in mind, such as purchasing a house, maintains the focus of investment and helps us decide the amount of money and the risk exposure required. The discussion moved towards equity markets and their market forms such as mutual funds, shares and bonds. We were asked our investing style and the reason we follow the same. When we answered with S.I.P. and lump sum, he gave us critical insight into his investing mantra. Instead of systematically investing small amounts regularly with minimal risk, we could incur more significant profit if a one-time investment into a particular stock could benefit us a lot more with thorough market research and analysis. Rohan built upon his investing strategy by sharing important indicators to consider during research. ROCE, R.O.E. and Piotroski scores are vital indicators that determine the success of our investment. Through the use of Screener, an online market website, he proceeded to explain the indicators through a company. Ideal ROCE figures should be above 25%, and Piotroski scores	27
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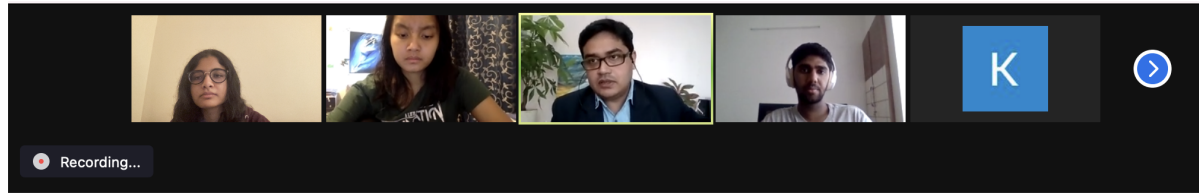
	within the range of 7-9 are good indicators of a company's performance. He emphasized the importance of market research and how good investments yield long term returns and help in goal fulfillment. Following the presentation, we were encouraged to connect and ask questions. Various topics ranging from economic bubbles to technical analysis during investing were answered, furthered our interest in investing and its broad scope.	
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Breakdown



31st October 2021	Case Study, Market Research with Prof. Soume n Dutta	The session was kickstarted with a couple of questions about the nature of case studies and a fun quiz that attested to common sense. The three main learnings from our quiz are as follows. Don't get into solving a case study without finding your objective—question your assumptions. Think outside the box. The speaker explained that the first step towards solving a case study is to look into data from three perspectives: Business, Market and Finance. We moved on to talk about the differences between a “unique selling point” and a “distinct selling point.” While a USP is something that is specific to only one business, a DSP can be shared among some competitors but is still different from the rest of the market. We then discussed hygiene and delight factors and their influence on the consumer. He then enlightened us with the fine difference between a customer and a consumer- people who buy the product or service vs people who consume the product or service. We were then taken through the “Kuli Food Trucks” case study and attempted to solve it together. We identified that it is primarily a service-oriented business where personal attention needs to be paid to each customer and their specific needs. Then, we moved on to classify the problems under ‘Business,’ ‘Market’, and ‘Finance.’ The speaker made us aware of the basics of consumer research and how it's important to focus on “who is our target consumers?” “What features should we offer?” “what is the consumers' willingness to pay?” “what do we stand for in the consumer's mind?” and “how can we improve?” The speaker took us through the calculations involved in determining the market size. This tends to be based on the data given and the assumptions made from it. We also briefly went over Maslow's hierarchy of needs and how various products or services can be targeted at each level.	26
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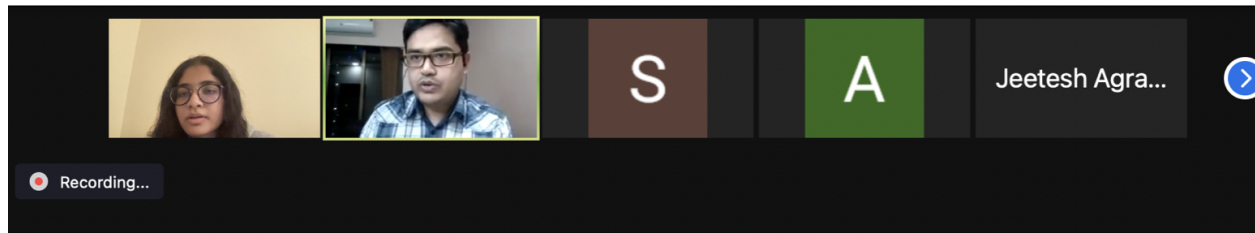
About the Business –

Who is the client and what have they been doing?

- Business
 - Product / Service
 - USP / DSP / PoP
 - Current Status
- Market
 - Where and How?
 - Who?
- Finance
 - Current Status

Handwritten notes:
Product
Hygiene — Delight
Points of
Parity
Customer /
Consumer
B2C
B2B

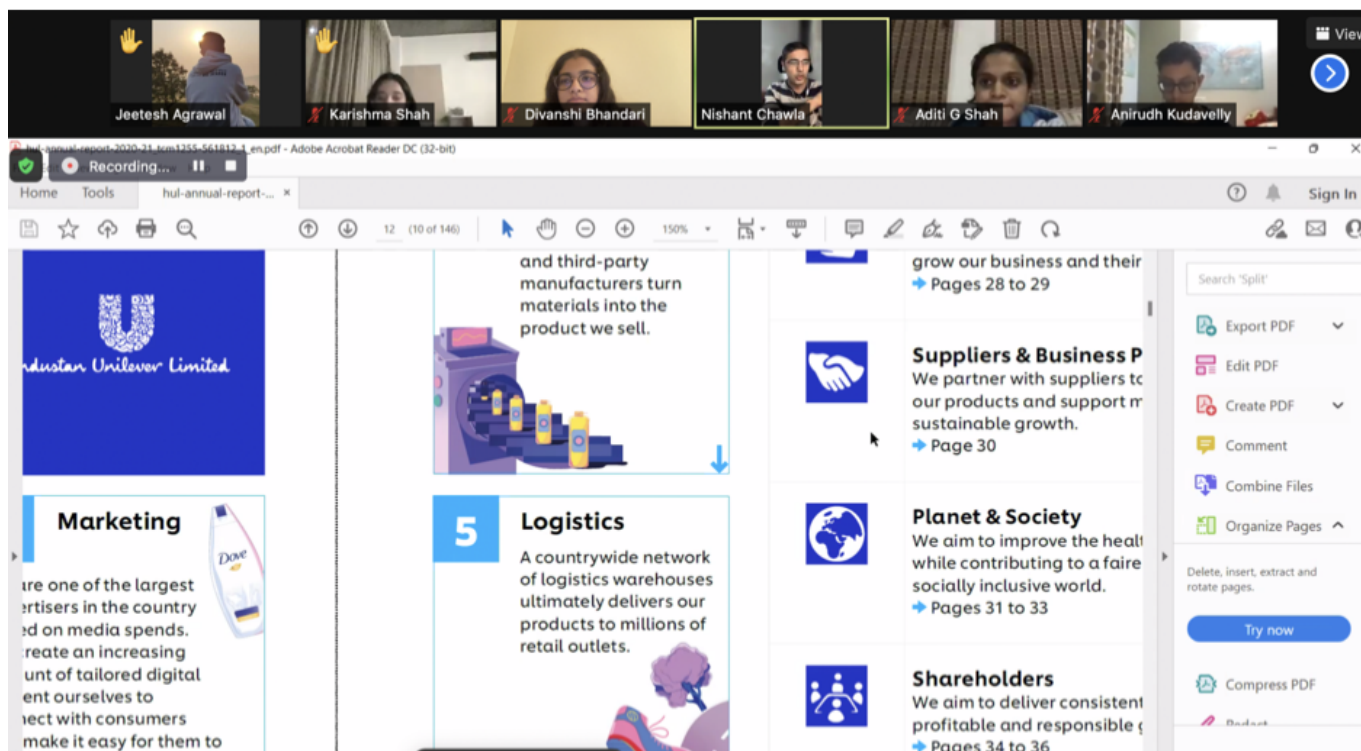
1st Novem ber 2021	Market Researc h 2	In our next session with Mr Soumen, we were given a case study to examine and thoroughly analyze “The Kuli Food Trucks,” where we learned to connect the dots between the academic knowledge we had with the practical world. We discussed how one comes up with appropriate marketing strategies and the factors that weigh in most. We talked about what market segmentation is and its importance. Market Segmentation is a marketing strategy that involves dividing a broad target market into subsets of consumers, businesses, or countries that have or are perceived to have common needs, interests, and priorities and then designing a market strategy to target them. The main bases of market segmentation are geographic, demographic, behavioral, and psychographic attributes. We then applied the knowledge that we gained into the scenario of the Kuli food trucks to devise an appropriate marketing strategy. We discussed all aspects of it and weighed all the factors in picking which city would be the best in helping The Food Truck acquire the most profit. We then learned about applying The SWOT analysis and applied all the theoretical knowledge we had about The Kuli Food Trucks to help devise a better strategy. The SWOT analysis is a technique that helps assess four critical aspects of every business. It is a simple tool that helps an organization or a person identify their strengths, weaknesses, opportunities, and threats relating to business competition or project planning. Mr Soumen then continued and taught us about how one understands the industry at large and how Porter’s five forces can help one gain a deeper understanding of an industry. We learned about how to manage the threat of new entrants and substitute products or services. We were then informed about the bargaining power of buyers and suppliers and how they affect a business. Mr Somen helped us break down and analyze Porter’s five forces thoroughly. It was an extremely interactive session where we applied all the knowledge we had gained about how the market works over the years into a real-life scenario.	19
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Porter's 5 Force Analysis: Breakdown

Threat of New Entry	● Low barriers of entry, downwards of \$150k ● "Economies of scale also low, inventory only lasts for so long" ● Permits are a bit difficult to acquire ● "Solid distribution channels are not that important for food trucks - low inventory"
Bargaining Power of Buyers	● "Target market is fairly small in relation to competitors" ● No switching costs ● "Although they sell a different cuisine, there are many food truck options" ● "Brand does hold quite a bit of loyalty (repeat customers)" ● Buyers are price sensitive
Threat of Substitute Products	● "Restaurants/food delivery services provide much of the same performance" ● No/low switching costs (perhaps delivery fee) ● Plenty of other options for food ● "Prices could be low based on operating costs"
Bargaining Power of Suppliers	● "Many suppliers relative to buyers" ● "Not too much of cost switching from supplier to supplier" ● "No real substitutes, but plenty of food suppliers" ● "No real chance of forward integration"
Rivalry among existing competitors	● "Industry is growing slowly after its boom in recent years" ● "Fairly high fixed and exit costs, relative to the entry costs" ● "Variety in cuisines is common, but less so for Mediterranean food"

10th Novem ber 2021	Busines s Model	The Business Model session was taken by Mr Nishant Chawla. The discussion was brought to a start with us providing our views on business and its need to be conducted. Businesses exist to create value, and to do so, consumers remain at the heart of the business. By finding out consumer wants and providing for them enables businesses to offer value while making a profit. To do so, entrepreneurs must create a business model for the smooth operation of work. The speaker demonstrated this through the business model of Hindustan Unilever. The creation of a product requires consumer insight which funnels innovation. Businesses survive by adapting to the dynamic environment through market information. To do so, Hindustan Unilever has a strong innovation department. Following innovation comes sourcing of raw materials and the decision of buying or manufacturing in house key components. FMCG companies focus on core competencies, and companies must minimize risk while passing risk downwards. Effective marketing techniques funnel sales which brings consumer insight to companies. This circle continues and is known as a Business Model. Mr Nishant explained it as a hypothesis through which companies create value, deliver value and communicate value while making a profit. Desirability, feasibility and viability are key indicators measured by a company while building a business model. Consumers interact with different models in unique ways. Some consumers prefer DMART due to its low cost, while others prefer Natures Basket due to its international variety. The discussion closed with a self introspection question, “ Whether companies stick to their motto?” ; the speaker stated that a business cannot be perfect but must always keep social responsibility in mind.	21
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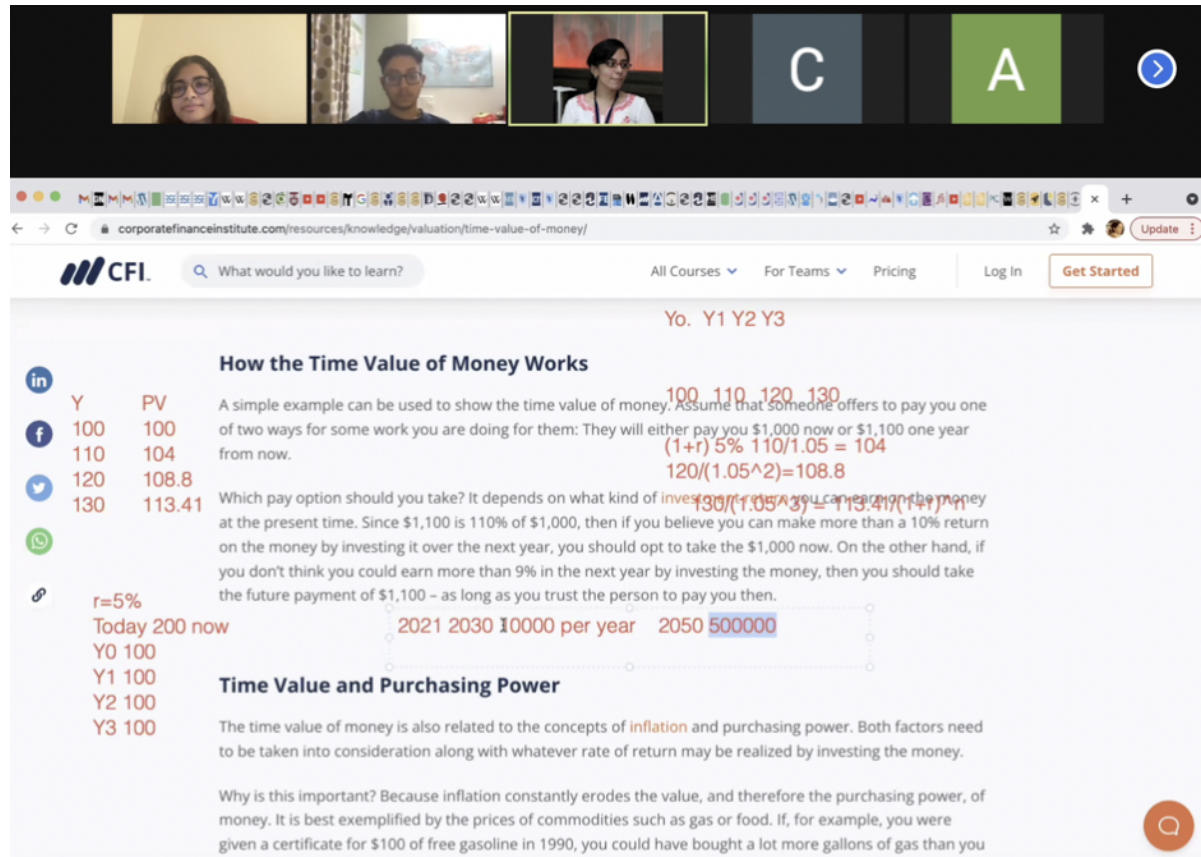


15th Novem ber 2021	Accounting Basics	We started the session by understanding the importance of balance sheets, income statements and cash flow statements. The figures are used to calculate essential financial ratios that give us valuable insights and understand a company's financial performance, progress and potential problems that might have to be looked upon. It acts as a tool for investors to understand a company and its operations. In order to understand better, we studied the Kuli Food Trucks case in detail. An income statement helps businesses understand if they could generate revenues by increasing their revenues, reducing their costs, or doing both. Also, if the strategies being used in the company at the start are effective or not. Herein we studied all aspects of the income statement in detail. The balance sheet gives out a company's financial position, also showcasing what it owes or even owns. Then the cash flow statement measures a company's cash position, like how much cash is available, its inflow or outflow and cash equivalents in that business. We then discussed every aspect in detail and had discussions on legal settlements, a short-term investment that the firm makes, liquidizing assets, etc.	20
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The screenshot shows a Zoom meeting interface with three participants. Below the video feeds is a Microsoft Excel spreadsheet titled "Kali Food Truck Financial Data 1 - Excel". The spreadsheet displays financial data for Shawarma Food Truck across four years (Dec-18 to Dec-21). The data includes Revenue, COGS, Gross Profit, SG&A Exp., R&D Exp., Other Expenses, EBITDA, Depreciation & Amortization, EBIT, Interest Expense, EBT w/o unusual items, and Restructuring Charges. Formulas are used for Gross Profit (GP = R - C), EBITDA (E1 = GP - OE), and EBIT (E2 = E1 - D). The spreadsheet also shows a tab for "Income Statement Calc" and a "Balance Sheet" tab.

	Dec-18	Dec-19	Dec-20	Dec-21
Revenue	905.0	910.0	896.0	898.0
Total Revenue	905.0	910.0	896.0	898.0
COGS	650.0	610.0	605.0	610.0
Gross Profit	255.0	300.0	291.0	288.0
SG&A Exp.	208.0	209.0	208.0	209.0
R&D Exp.	-	-	-	-
Other Expenses	208.0	209.0	208.0	209.0
EBITDA	47.0	91.0	83.0	79.0
Depreciation & Amortization	-	30.0	30.0	30.0
EBIT	47.0	61.0	53.0	49.0
Interest Expense	(52.3)	(50.0)	(48.2)	(46.1)
EBT w/o unusual items	(5.3)	11.0	4.8	2.9
Restructuring Charges	-	-	-	-

17th and 19th Novem ber 2021	Discou nted Cash Flow	Discounted cash flow (DCF) valuation method tries to use projections of money it might generate in the future to estimate the value of investment today. Prof. Jaslene made us aware of the basics before starting the four steps for DCF valuation like free future cash flow, the weighted average cost of capital, terminal value and DCF with WACC.	10 and on 19th - 7
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7th Decem ber 2021	Busines s Insights with Mr. Rohan Wekha nde	It was an interactive session as he encouraged us to have a question and answer chat. We deep-dived into his correlation and balance of creativity through theater and establishing a fitster5 brand. He saw a gap in the Indian market as it had high-end brands like Nike and lower segment brands that don't focus on innovation for youth. At affordable prices, there were plastic shares with bad odor. So, he coined the idea for fitster 5. His motto "do something that brings joy or excitement to you" played an important role in recently starting the drive wherein they do audiovisual content, product design in an organic manner and also encouraged him to devote his time to IAPAR—further, focusing his three failed startups like bus registration, co-working space and e-systems and key insights from advising startups. Then we moved on to how to share our ideas, test the market, understand your standing and the cycle. Start by funding and his perspectives seed funding (MVP). Through his experiences, he believes to have a strong ground, getting small funding with a highly motivated team or freelancer. Study the market, analyze product data and connect those points. Also, innovation is not about new ideas rather how to use those ideas innovatively. He said that Fitster 5 was not a revolutionary idea, but while working on his strength of creativity, the product was set out in the market creatively. However, everyone has different strengths and outlooks, so it is essential to utilize them in a framework. Moreover, he shared his views on money, branding and e-commerce. What fascinated us was the thought process behind creating the brand's logo from font to shape everything was planned in a meaningful manner.	23
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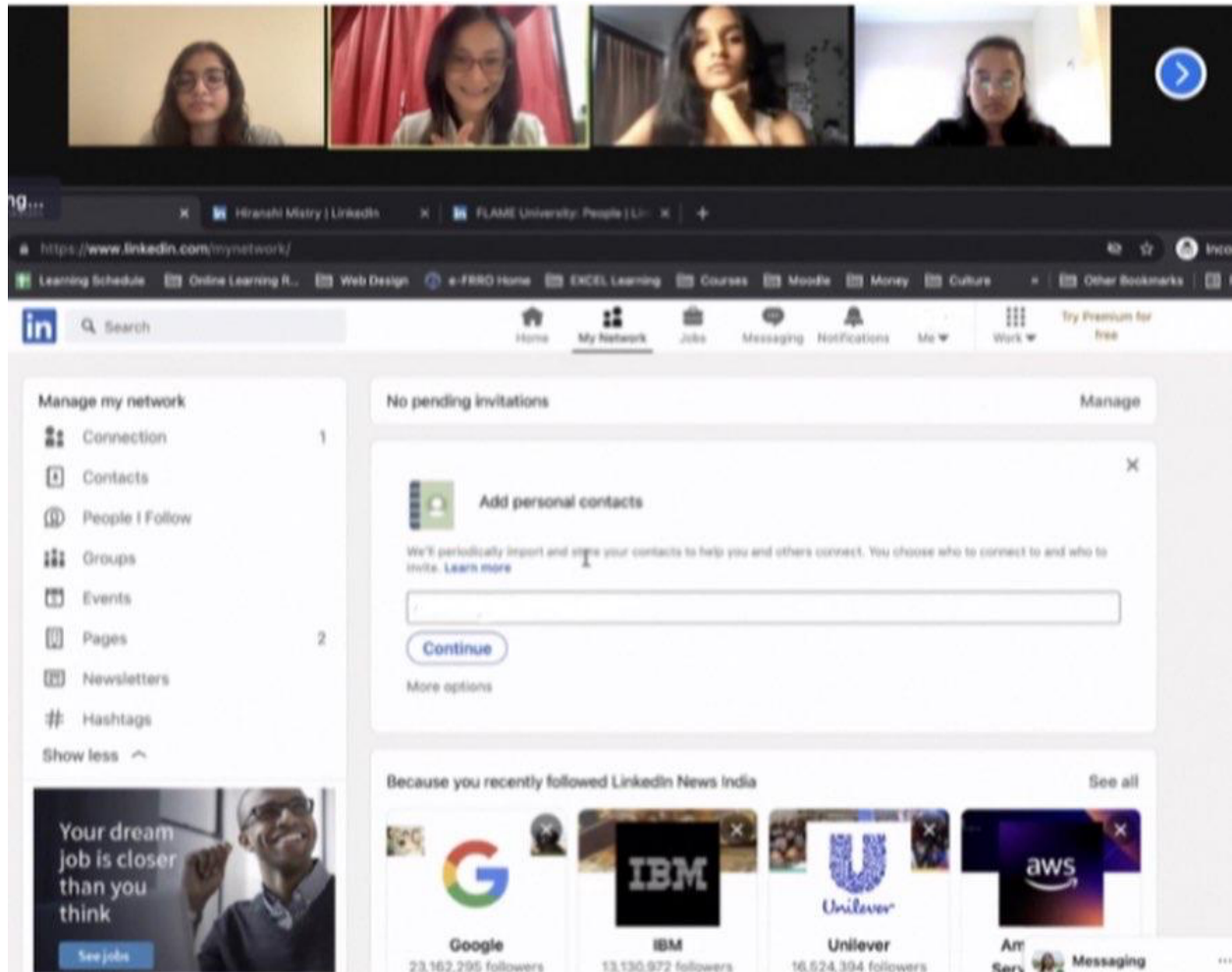


9th Decem ber 2021	PITCH IT event in collabo ration with FEL	Participants can take part in teams of 2 members each or individually (we will pair them up). • All teams will be in breakout rooms (online) and get a sector on which they have to prepare a pitch just 10 minutes before the event. • After 10 minutes, they cannot discuss further. They will get points based on their delivery, idea, and any problem they solve (the idea should be possible). • TWIST- Alongside this, teams will get a certain amount, and they have to invest in ideas that they feel would get more points. For example, TEAM PITCHERS (two members: X and Y). Member X wouldn't know what Member Y is investing in, and vice versa. They will get individual money, but the effect will be collaborative. • If TEAM H had the highest scores from judges based on their idea, then the teams who invested in TEAM H would get extra points. • Whichever team has the highest score (bid and judge score) would win.	10 participants +1 panelist+3 hosts
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11th Decem ber 2021	LinkedI n Networ king	The session was kickstarted with a couple of questions about our expectations, perspective on LinkedIn and what we aim to achieve from this platform. Most of us wanted to network, get internships and job opportunities. Based on the professional area we would like to focus on, the speaker broke down every category and how to reach out. Then we learned strategies for effective networking, from creating a powerful profile to getting a step closer to our goals, starting with our broad experiences (internships, volunteering, student clubs and so on) to understanding how to communicate them on our profile. Understanding how to find connections that we are looking for, maintain them, keep track, and increase engagement. Having a meaningful connection through short notes goes a long way than just connections for increasing numbers on profile. Firstly, we looked into what role we would like to achieve and found keywords based on that area to enhance our skills. Now, networking is not just reaching out cold to strangers, so tap into email contact list, our wide alumni or faculty network, via channels or joining groups. While connecting, customize our messages with a short note. Then use basic tactics to be found like image, customizing URL, profile summary and detailed experiences. We must build meaningful connections and conversations while using the LinkedIn learning group's bonus that the university provides and take advantage of the company page before meetings. We learned to support others, optimize our profile and establish rapport with recruiters and focused area professionals. We were challenged to come up with ideas to have an elevator pitch. The speaker drew great insights from her personal experiences and connected them with our scenario. We must update our professional status frequently. Many thought that we should ask for jobs on LinkedIn; however, we must not rather have a brief conversation and ask for their advice on searching for a job. We had learned minute and interesting details about hashtags, events, pages, jobs, stories and open networking.	12
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On 25th December 2021 we got the full chapterhood and became the first university in India to have TAMID.



2022 - 2023

22nd January 2022	Agile Scrum Bootcamp 1 with Prof. Jasmine Hsu and Mr. Sorabh Bajaj	We had an interactive session on agile principles, fields or understanding. Moved on to forming teams and designing idea for a project playing roles of scrum master, product owners and developers . Also, involving a self paced module learning course for a week .	14
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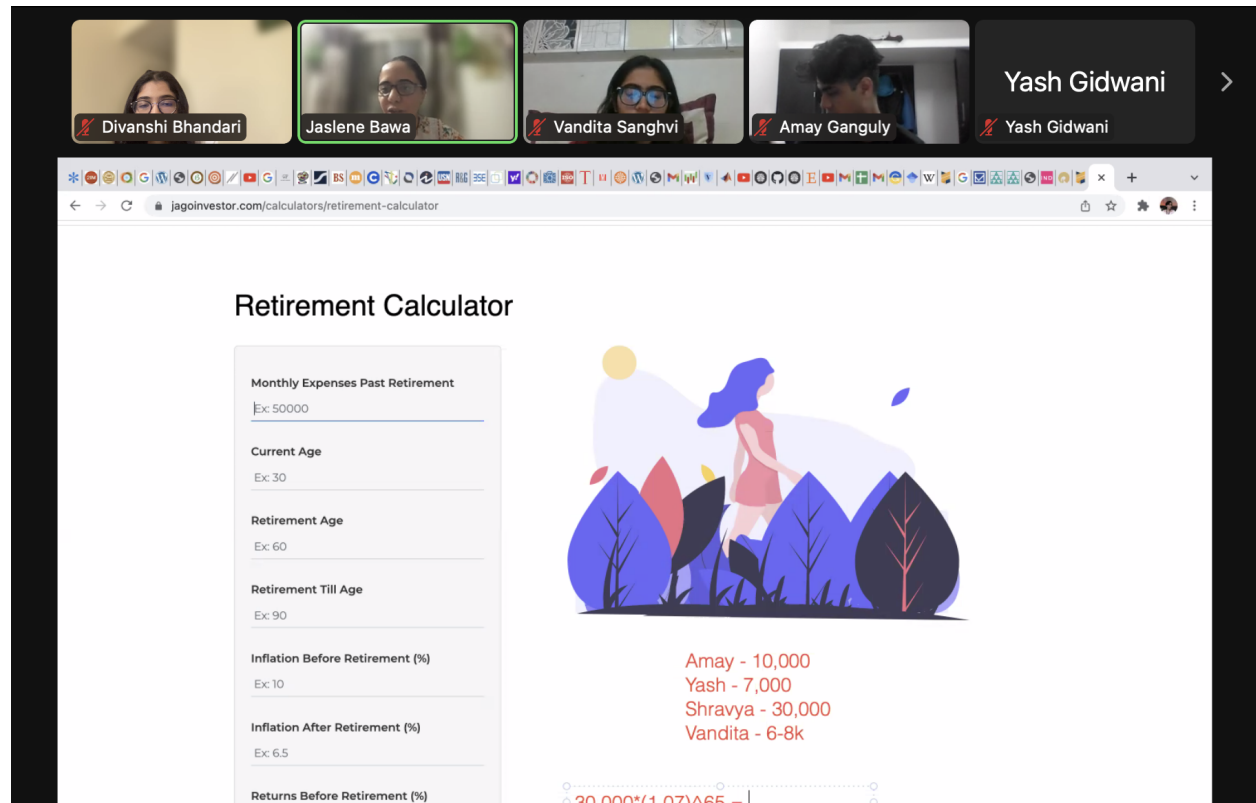


5th, 6th and 7th February 2022	General Member interviews	TAMID at FLAME conducted interviews for general members and finalized 17 members.	32
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5th February 2022	Agile Scrum Bootcamp 2 with Prof. Jasmine Hsu and Mr. Sorabh Bajaj	We discussed queries from the self paced module. Dive into useful features through Agile Scrum like structuring a team, delivering value, agile principles, planning, building backlog, fostering customer engagement and understanding, connecting back to business expectations, and much more. Also, had discussions on how this approach is used in Product management/marketing projects.	8
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25th February 2022	General Member	Introducing TAMID at FLAME and getting to know our new members.	16
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	Orienta tion		
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The screenshot shows a Zoom meeting interface with five participants: Divanshi Bhandari, Jaslene Bawa, Vandita Sanghvi, Amay Ganguly, and Yash Gidwani. Below the video feeds is a web browser displaying the 'Retirement Calculator' on the website jagoinvestor.com/calculators/retirement-calculator. The calculator form includes the following fields and values:

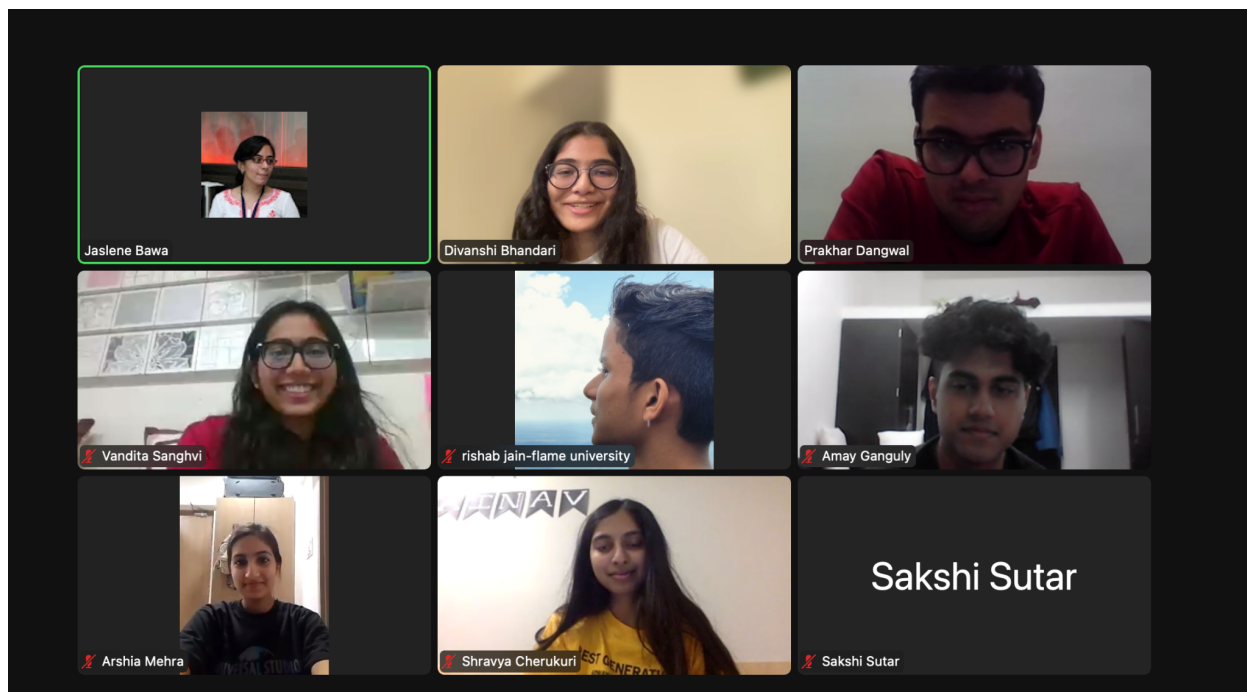
- Monthly Expenses Past Retirement: Ex: 50000
- Current Age: Ex: 30
- Retirement Age: Ex: 60
- Retirement Till Age: Ex: 90
- Inflation Before Retirement (%): Ex: 10
- Inflation After Retirement (%): Ex: 6.5
- Returns Before Retirement (%):

To the right of the form is an illustration of a person walking through a forest. Below the illustration, the following values are listed:

- Amay - 10,000
- Yash - 7,000
- Shravya - 30,000
- Vandita - 6-8k

At the bottom of the calculator, a formula is visible: $30,000 * (1.07)^{165} =$

16th March 2022	Budgeti ng with Prof. Jaslene	Discussing and understanding the process of budgeting, monthly expenses, inflation before and after retirement, returns, current investment and savings. Furthermore, the corpus and monthly investment needed. We drew insights from our spending and saving pattern to take a realistic approach for the next session on investing.	18
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23rd March 2022	Time value and financial modeling	We learned about the time value of money and calculated the exact amount of investment through real life examples. Also, focussed on financial modeling	12
8th - 12th April 2022	Stock Pitch 1	Made and presented a Stock Pitch on Tremor International Ltd. (TRMR) - understanding and explaining company specifics, industry description, trends, financial information, stock analysis, comparable company analysis, DCF, WACC, Investment Thesis, Idea and Risks. Pitching TAMID to buy and hold this stock for the long run.	6

This is the recording for our pitch and presentation:

<https://drive.google.com/drive/folders/19wp7YJkoMFCwmsDtY3xZuuarVb9irupa?usp=sharing>

25th April - 14th May 2022	Stock Pitch 2	Made and presented a Stock Pitch on ICL Group Ltd. (ICL) - understanding and explaining company specifics, industry description, trends, financial information, stock analysis, comparable company analysis, DCF, WACC, Investment Thesis, Idea and Risks. Pitching TAMID to moderately buy in current dip, hold this stock for 6 months and observe.	2
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This is the recording for our pitch and presentation:

<https://docs.google.com/presentation/d/1pjUKHdj3XP1tefGrdoTls5BZuS8FXQckb6iiRzTJJjw/edit?usp=sharing>

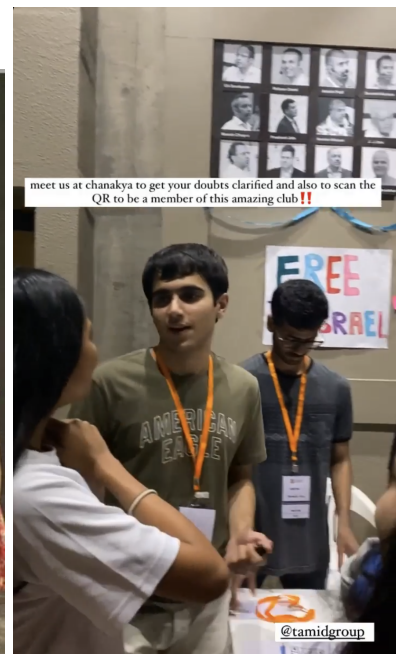




Few pictures and videos from the fellowship:

https://drive.google.com/drive/folders/1c59IW2WPSD8ZS_31U5GppUQIlweUFuts?usp=sharing

14th June - 12th August 2022	TAMID Fellows hip	Shravya Cherukuri, Divanshi Bhandari and Yash Gidwani from TAMID at FLAME were selected by TAMID nationals for the fellowship program in Israel. They stayed in the central part of Tel Aviv with 200 undergraduate students from around the world (US, China, Australia, Canada, UK, India and Dubai). They explored the country through internships, leadership events, talking one-on-one to founders, leading, attending startup pitches, and traveling around. They had random talks on movies or the latest weird song to bold conversations on laws and ventures. It was fascinating to see them create, lead and explore the country outside of the exceptional TAMID programming. Like hiking in Jerusalem, surfing at the beach, going on a Scorpio hunt, floating on the dead sea, watching stars in Nazareth, swimming with dolphins in Eilat, hosting Shabbat dinners on the roof, attending talks with established founders at the bar, going to museums, a scavenger hunt around the city or simply playing games at the park with friends. Every simple to extreme experience had much to reflect on and take back...	3
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26th August 2022	Club Fair	TAMID at FLAME	We promoted TAMID at the Club Fair	
20th September 2022	General Member Interview	TAMID at FLAME	Selecting general members for that semester on consulting and stock projects.	46
7th October 2022	TAMID Info and fellowship session	TAMID at FLAME	General member information session, opening fellowship applications and guiding them and forming stock pitches and consulting projects.	22
10th-21st November 2022	Stock Pitch	TAMID at FLAME	Tremor International Stock Pitch Submitted https://drive.google.com/file/d/1rQ_Br6wwBgCNxYgGoqbeF0yAtLKMMNGw/view?usp=sharing	5
24th November 2022	President Election	TAMID at FLAME	Elected Shravya Cherukuri as the President before dissolving the whole board to have a smooth transition. Our club works on TAMID guidelines so we elect the president on the efforts put in the year as a general member or director	
10th - 20th December	Stock Pitch	TAMID at FLAME	Global-e Stock Pitch submitted https://drive.google.com/open?id=1Vytyo7H9HLoOGuQJWJV1B5jExVWcFxx	6
22nd December	Board Transition Interviews	TAMID at FLAME	Our previous board (all directors) dissolved and we the new president elected new board members.	12

New Board (keeps changing based as we promote members and directors constantly):

Shravya Cherkuri	President
Rajvi Jhaveri	Vice President
Divanshi Bhandari	Mentor
Chayan Dhanuka	Director of Events

Anchal Gupta	Vice Director of Events
Mayurika Reddy Basani	Director of membership/marketing
Radhika Kamdar	Vice Director of membership/marketing
Rohaam Mathew Philip	Director of Consulting
Pragya Joshi	Vice Director of Consulting
Hridaya Zaveri	Director/VP of Education
Anurag Dinkar	Director of Fund
Shailey Maloo	Vice Director of Fund
Arshiya Mehra	Director of design/branding
Anirudh Kudavelly	Director of communications
Ananya Mallapragada	Vice Director of communications

23rd January	TAMID Together	TAMID at FLAME	Thanking video and letter for TAMID together event. TAMID is an NGO that helps us get highly subsidized and in our case fully funded fellowship and this was our chance to network and show appreciation.	40
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1st January 2023	Fellowship	<i>TAMID at FLAME</i>	Rajvi Jhaveri, Ananya and Anirudh Kudavelly got selected for a fully funded fellowship in Israel from June to August (they will travel, intern and meet other students from US, Canada, Israel, China. Dubai, Australia Colleges)	
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9th February 2023	Networking Event	TAMID at FLAME	Board members get to meet, discuss plans for the semester, think of event ideas etc.	15
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15th Feb 2023	TAMID Networking	TAMID at FLAME	All members from a seasoned pro or just starting out, this is an event that will leave them feeling inspired and connected about everything that TAMID and outside has to offers for networking	24
28th Feb 2023	Stock pitch 101	TAMID at FLAME	Our Director of Investment fund (Anurag Dinkar) met with fund members and taught them how to invest? How to find companies? Basics of DCF, risks, investment fund and a lot more to prepare the members for the next stock pitch and clear any queries.	10
5th March 2023	TAMID election	TAMID at FLAME	Rajvi Jhaveri got promoted to co-president from vice president	

Stock pitches

https://docs.google.com/spreadsheets/d/17BoliXM_zcJQ7_YokildpJiaSvDq28lvqsflxV-b-Os/edit?usp=share_link

https://docs.google.com/spreadsheets/d/1uJEji4PnaAp3Ztx3Sb8scLNz_gw-4KSFlpHY-zXz8sQ/edit?usp=share_link

Our elections are based on TAMID guidelines. We maintain a roster for our general members and mark them on their participation and activeness in the club. Then, we promote the

interested active general members to directors and vice directors to directors and so on. It is a collaborative and growth oriented club.

8th - 10th May 2023	TAMID election	TAMID at FLAME	Board conducted interviews to elect new board	22
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New board for 2023:

Name	Position
Chayan Dhanuka	President
Anchal Gupta	Vice President
Anirudh Kudavelly	Director of Consulting
Sai Ananya Mallapragada	Director of Education
Pragya Joshi	Director of Events
Nibha Gupta	Director of Membership
Vanshika Sareen	Director of Marketing
Ayesha Rao	Director of Design and Branding
Radhika Kamdar	Director of Communications
Shailey Maloo	Director of Operations
Rohan Philip	Project Manager
Sakshi Sutar	Project Manager

Active Members:

Nibha Gupta
Sakshi Sutar
Yojit Ojha
Chayan Dhanuka
Anchal Gupta
Anirudh Kudavelly
Sai Ananya Mallapragada



TAMID GROUP
FLAME

Pragya Joshi
Vanshika Sareen
Ayesha Rao
Radhika Kamdar
Shailey Maloo
Rohaam Philip